



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
COMMAND PHILOSOPHY**



It is my honor and privilege to be a member of this command. We will continue to build on the great achievements and reputation of those who were here before us.

Mission: Our command trains the Sailors who support the USMC in virtually every scenario and any mission. We support the warfighter; we are warfighters. This is why we exist. As such, we as a command will continually strive to improve and be ready – material readiness, professional competency, technical proficiency, and personal mental, spiritual, and physical health.

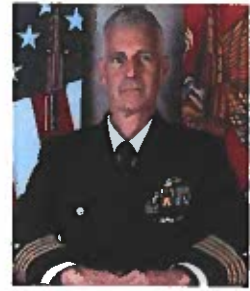
People: You are all vital to this command. Through we are all replaceable, we cannot successfully undertake the mission without everyone's best effort. To enable the best effort, we will look out for the complete welfare of every Marine, Sailor, Civilian, student, and family member in the command. We will treat all with dignity and respect, engendering trust. We will empower leadership, and encourage innovation and improvement at all levels.

We will create a climate of success together. I will give you the best I can every day. All I ask is you do the same.

**J. J. REPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
ENVIRONMENTAL
POLICY STATEMENT**



Every Marine, Sailor, Civilian, and student in the command is a leader and is responsible for the safety of self and all those in their professional and personal lives. This responsibility inherently extends to the environment in which we exist in. Conservation and protection of the environment and natural /cultural resources allows us to persist and grow – in our profession, in our personal lives, and as a species. We will comply with all applicable environmental laws, regulations, and guidance. In protecting the environment, we protect ourselves.

A handwritten signature in black ink, appearing to read 'J. J. Repass', is positioned above the printed name.

**J. J. REPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
POLICY STATEMENT
ON
FAMILY READINESS**



Every Marine, Sailor, Civilian, student, and family member is the most valuable asset and top priority in the command. We will all do our best to preserve that precious resource. To that end, we will take care of each other and build ready families.

Our Unit, Personal, and Family Readiness Program (UPFRP) and Unit Readiness Coordinator (URC) is at the disposal of all our members and families as a resource to continually educate, train, and prepare our families in the unique challenges that come with the lifestyle of our profession.

Beyond the formalized resources and assistance described above, family readiness will be fostered and assessed daily through direct leadership engagement. We will communicate at all levels in the command, ensuring our Active Duty and families are informed and supported.

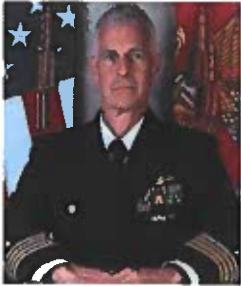
Families are equal partners in this vocation; their success directly impacts the command success.

A handwritten signature in black ink, appearing to read "J. J. Repass", is positioned above the printed name.

**J. J. REPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
COMMAND POLICY FOR
PROHIBITED ACTIVITES AND
CONDUCT PREVENTION RESPONSE**



MCO 5354.1F establishes policy and defines specific prohibited activities and conduct. The Order includes, but is not limited to, acts or participation in hazing, bullying, ostracism, harassment in any form, wrongful distribution or broadcasting of intimate images, and dissident or protest activities, including supremacist activity.

These behaviors violate our Core Values of Honor, Courage, and Commitment and undermine the dignity, respect and trust that is critical to our success. As such, prohibited activities and conduct will not be tolerated and will be immediately addressed.

Every Marine, Sailor, Civilian, and student in the command is a leader and is responsible for the safety of self and all those in their professional and personal lives. Prohibited activities and conduct are to be avoided by all and, if discovered, reported immediately in accordance with the Order. Retaliation or reprisal against reports by any member of this command, knowing failure to report, or false reporting will be subject to disciplinary action.

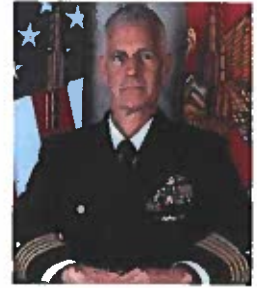
Reporting of violations may be verbal or in writing to any member of the Chain of Command or by contacting the Field Medical Training Battalion - East Equal Opportunity Representative.

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**J. J. REPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
SAFETY POLICY STATEMENT**



You are all vital to the command and the success of the mission. The loss of any personnel or equipment degrades our ability to carry out the mission and can affect the welfare and morale of the whole command.

Every Marine, Sailor, Civilian, and student in the command is a leader and is responsible for the safety of self and all those in their professional and personal lives. We will cultivate a command culture of safety – utilizing Operational Risk Management, Force Preservation, and direct mentorship to proactively identify and mitigate potential and actual hazard and risk.

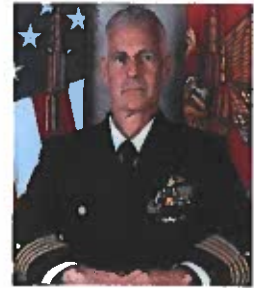
Every Marine, Sailor, Civilian, student, and family member is the most valuable asset and top priority in the command. We will all do our best to preserve that precious resource.

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**J. J. REPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
POLICY STATEMENT ON
SEXUAL ASSAULT
PREVENTION AND AWARENESS**



Sexual Assault is defined as intentional sexual contact characterized by threat, force, intimidation, abuse of authority, or when a victim does not or cannot consent. Sexual Assault is a crime. All allegations of sexual assault will be thoroughly investigated and prosecuted with strict adherence to policy and regulation. Victims will receive all available protections and will be offered all available services.

Sexual assault violates our Core Values of Honor, Courage, and Commitment and the dignity, respect, and trust that is critical to our success. Every Marine, Sailor, Civilian, and student in the command is a leader and is responsible for the safety of self and all those in their professional and personal lives. Sexual assault shall be reported in accordance with the governing Marine Corps Order. Retaliation or reprisal against reports by any member of this command will be subject to disciplinary action.

To ensure strictest confidence in filing a Restricted Report, members should contact a Uniform Victim Advocate, Sexual Assault Response Coordinator, Chaplain, or Healthcare Provider. To file an Unrestricted Report, members may seek assistance from anyone in the Chain of Command.

All leaders are expected to become familiar with the contents of the current Marine Corps Order and understand their role within the Sexual Assault Prevention and Response program. This program will be regularly briefed to all hands in order to ensure all personnel are aware of their rights and responsibilities.

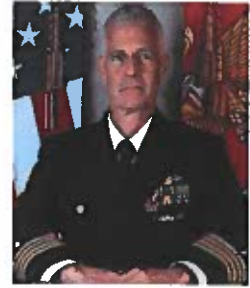
Every Marine, Sailor, Civilian, student, and family member is the most valuable asset and top priority in the command. We will do our best to protect them.

A handwritten signature in black ink, appearing to read 'J. J. Répass', is located below the text. The signature is stylized and extends to the right.

**J. J. RÉPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
POLICY STATEMENT
ON
VIOLENCE PREVENTION**

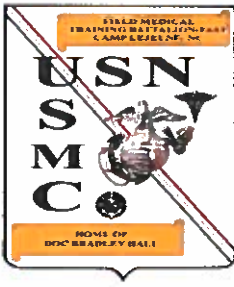


We will treat every Marine, Sailor, Civilian, student, and family member in the command with dignity and respect, engendering trust. To enable this, we will maintain a work environment free from acts of harassment and intimidation, threats of violence, and other disruptive behaviors. Any acts or behaviors that violate our trust will be dealt with appropriately, utilizing the range of administrative and legal options available.

Every Marine, Sailor, Civilian, and student in the command is a leader and is responsible for the safety of self and all those in their professional and personal lives. Report warning signs or indicators of potential violence, to include harassment and intimidation, threats of violence, and other disruptive behaviors. If you experience or observe these behaviors within the command, report it immediately to the Chain of Command, the Marine Corps Police Department, the Naval Criminal Investigative Service Threat Management Unit, or civilian law enforcement authorities, as appropriate.

Every Marine, Sailor, Civilian, student, and family member is the most valuable asset and top priority in the command. We will all do our best to protect them.

**J. J. REPASS
CAPT USN
Commanding Officer**



**COMMANDING OFFICER
FIELD MEDICAL TRAINING BATTALION – EAST
POLICY STATEMENT
ON
ALCOHOL AND SUBSTANCE ABUSE**



Alcohol and substance abuse undermines the potential of the most valuable asset in the command – the individual. Detrimental effects can range from degraded mental and physical health, risk of life and personal safety, and legal and administrative ramifications. Alcohol and substance abuse will not be tolerated and will be immediately addressed.

Every Marine, Sailor, Civilian, and student in the command is a leader and is responsible for the safety of self and all those in their professional and personal lives. We must ensure that alcohol and substance abuse does not occur. Direct engagement must be utilized at all levels to identify potential problems, intervene as required, and provide access to treatment, if needed.

We will take care of alcohol and substance abuse issues as directed by Navy and Marine Corps policies and programs. This care ranges from Substance Abuse Rehabilitation Program treatment up to processing for administrative separation.

**J. J. REPASS
CAPT USN
Commanding Officer**



UNITED STATES MARINE CORPS
FIELD MEDICAL TRAINING BATTALION-EAST
PSC BOX 20042
CAMP LEJEUNE NC 28542-0042

5100
Ser CO/

From: Commanding Officer, Field Medical Training Battalion-East
To: All Hands

Subj: COMMANDING OFFICER FAMILY READINESS CRISIS COMMUNICATIONS

1. In the event of a crisis such as a death, serious injury, or illness of a member of Field Medical Training Battalion – East (FMTB – E), the Commanding Officer or Executive Officer will advise the Unit Readiness Coordinator (URC) on which mode of communication to use, along with communication content.
2. The URC does not have any formal role in the casualty notification process. Any information disseminated through the Unit, Personal, and Family Readiness Program (UPFRP) cannot interfere with or precede official Marine Corps or Navy initial casualty notification.
3. Communications with the FMTB – E family during a crisis situation will be accomplished via the most appropriate and expedient means (e.g., telephone or email). Prior to publishing any crisis related communications, the URC will work through/seek guidance from a member of the Triad.
4. Questions regarding this matter should be directed to the URC, HM1 (FMF) Heather Rufohuse at (910) 450 – 0654 or heather.rufo@usmc.mil.



J. J. REPASS